

**Board of Education Meeting
Central Middle School
May 26, 2010
7:00 p.m.**

1. Dean Casper called the meeting to order at 7:05 p.m., at Central Middle School. Call to order
2. Roll Call – Board members present at the roll call were Jack Carey, Amy Connolly, John Malloy, Denis Ryan, Donna Framke, Julie Jackson and Dean Casper. Also present were Dr. Marion Hoyda, Superintendent; Denise Bettenhausen, Assistant Superintendent; Mark Schilling, Director of Business Services; Nancy Schwab, Director of Curriculum; Scott Slager, Director of Buildings & Grounds; and Laura Bachman, recording secretary. Roll Call
3. Under the Superintendent’s Report, the following items were mentioned: Supt’s Report
 - Central Middle School graduation will take place on Wednesday, June 2nd, 6:00 p.m. Dr. Hoyda congratulated all the 8th grade graduates. Board members will assist in the ceremony. Also, Step Up Days is on Thursday, June 3rd from 9:30 – 10:30 a.m. for all 5th graders.
 - The annual Community Technology Forum took place on May 17th at Fulton. District Technology was highlighted in a four session, round-robin format. Next year, the Technology Forum will move to each of the individual schools and students and staff will be included in the demonstrations.
 - The District 146 Retirement Dinner took place on May 13th at Orland Chateau. The following retirees were honored: Joel Hopman, Joe Hutchcraft, Ginny Koepel, Laura Urbanski, and Beth Wilson.
 - The Band Banquet Awards were held at Gaelic Park on May 12th with over 400 attending the event. Dr. Hoyda reported that there were awards on every level from 5th grade through 8th grade. Dr. Hoyda congratulated all.
 - Math Awards took place on May 5-6th at South Suburban Community College during the day. The following are the individual awards:
 - Memorial, Sean Ford, Grade 3, placed 2nd
 - CMS, Jimmy Richmond, Grade 6, placed 5th
 - CMS, Rashan Satish, Grade 7, placed 4th
 - CMS, Kevin Bajzek, Grade 8, placed 4th
 - Most Valuable Players: Kasey Brennan, 4th Grade & Christina Ernst, 7th grade
 - Team Award: Ryan Sandowski, Jack West, Jimmy Richmond, Alex Zuatrini in Division C: 5th and 6th Grade
 - Team Award: Christina Ernst, Roshan Satish, Kevin Bajzek, Sarah Peterson in Division D: 7th and 8th Grade
 - On May 26th, Preferred Meals came to Fulton School to thank the students for participating in the healthier option pilot program. They hosted a raffle for all 1st through 5th grade students. Mr. Gonser drew the name of student, John Le (Jack), and the prize was an IPOD Shuffle donated by Preferred Meals.

- The Fulton incoming 5th graders participated in filming of segments for “Is Tom Waddle Smarter than a 5th Grader.” John Eskra, FOX sports announcer and husband of teacher Teresa Eskra, sent an email stating that the Fulton students were great and did an outstanding job. The segments will air every Sunday morning at 10:00 a.m. on “Fox Kickoff Sunday” starting with the first Bear’s game on September 12th. John Eskra said that with a bit of “creative editing” in will be a fun little segment!
- FOIA Requests
 - On May 14th, we received a FOIA request from James Curbeam, of IBT Organizing. He requested a) the most recent RFP document issued for school bus transportation made available to prospective bidders and the successful proposal from the current school bus transportation provider; b) the current contract between District 146 and Illinois School Bus and Sunrise Southwest, including the overall dollar amount of the contract; and c) any violations of the current contract between District 146 and Illinois School Bus or Sunrise Southwest that have occurred

All deadline dates for all FOIA requests have been met.

- Under condolences, Dr. Hoyda reported that.
 - Tom O’Donoghue’s mother passed away. Tom is a part time custodian at Fulton.
 - Laura Urbanski’s sister passed away. Laura is the nurse at Memorial School.
 - Jim Seller’s daughter was killed in a car accident. Jim is a substitute custodian in the District.
 - Board member John Malloy’s mother passed away.
- Dr. Hoyda also mentioned that the 8th Grade Recognition Night at Central Middle School turned out to be a lovely event. The Recognition Night was moved to a night on its own this year. In the past, this event was held in conjunction with graduation night.

4. Under Board Members’ reports, there were none.

5. Under Citizens’ Requests to Address the Board on Non-Agenda Items, there were none.

6. Union Report – Linda Pellegrini thanked the Board for their support of the Districtwide retirement party. Next year’s Retirement Dinner date is May 17, 2011.

7. Dean Casper motioned to move the meeting to closed session to discuss Personal issues (the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body) and Amy Connolly seconded the motion. Roll call revealed the following vote: AYES: Carey, Connolly, Malloy, Ryan, Jackson, Casper. NAYES: None – Motion carried. The meeting moved into closed session at 7:11 p.m.

8. Dean brought the meeting back to open session at 7:55 p.m.

Approval of
Consent
Agenda

9. Under action items, Amy Connolly motioned that the Board of Education approve consent agenda action items 9.1 through 9.5.6 as presented. Jack Carey seconded the motion. Roll Call revealed the following vote: AYES: Carey, Connolly, Malloy, Framke, Jackson, and Casper. NAYES: None. ABSTAIN: Denis Ryan. Motion carried.

Items approved in the consent agenda included:

- Minutes from Regular Board meeting of Regular Meeting of April 22, 2010
- Closed session minutes of Regular Board meeting April 22, 2010
- Destruction of closed session tape from Regular meeting of October 23, 2008
- Financial Items:
 - Proof of cash/Statement of position all funds, April 2010
 - May 2010 Statement of Position
 - May Bills
 - Estimated May Payroll
 - Actual April 2010 Payroll
 - Activity Account Funds (4/16/10 through 5/15/10)
- Personnel items approved
 - Certified Staff HR Transactions:
 - Hirings: Megan Dore, Katie Feldkamp, Joanne Moan, Hedaia Othman
 - Educational Support Staff HR Transactions:
 - ✓Resignations – Julie Clack, Ashley Serritella, Laura Urbanski
 - ✓Employed – Amanda Bilina, Eric Ferguson, Eric Hutchcraft, Molly Reeks, and Nick Sanchez
 - Approval of Child Rearing Leave Request: Michelle McKeown for an extra 21 days and Melanie Lane for the 2010-11 school year.
 - Approval of Salary Increases for Non-Union ESP Staff for 2010-11 as presented in closed session.
 - Appointment of Deb Brennan as Student Services Coordinator for 2010-11.
 - Appointment of Bob Gardner and Dave Work as interim Co-Principals of Central Middle School for 2010-11.

10. Scott Slager reported that the pre-cast storage building bids for storage units at Fierke and Kruse Schools were opened on May 14th and there were eight (8) bidders. Scott provided the Board with a summary sheet of all bid results. The low bidder was Utility Concrete Products LLC with a total cost of \$26,600 for the two units, including delivery and installation. Scott verified that all specifications would be met and recommended that Utility Concrete Products LLC be awarded the bid for the

work to take place between June 4th and August 4, 2010. Scott explained that the District would provide the stone base for each of the two units to set on.

Jack Carey motioned that the Board of Education award the bid for storage units to Utility Concrete Products LLC in the amount of \$26,600 for two pre-cast concrete storage buildings to be installed at Kruse and Fierke between June 4 and August 4, 2010. Dean Casper seconded. Roll Call revealed the following vote: AYES: Carey, Connolly, Malloy, Ryan, Framke, Jackson, and Casper. NAYES: None. Motion carried.

11. Board members were provided with a copy of a resolution, proposed amendments and the Articles of Joint Agreement for ratification for the Southwest Cook County Cooperative Association for Special Education (SWCCCASE). The amendments were already approved by SWCCCASE for submission to their member Boards of Education. Gineen O'Neil included a summary of the amendments which established a process for withdrawal from the COOP and the distribution of assets. The Boards' attorney, James Levi, reviewed the information and found the changes acceptable. The revisions will become effective with two-thirds approval of the cooperative members' vote.

John Malloy motioned that the Board of Education approve the Resolution for the proposed amendments to the Southwest Cook County Cooperative Association for Special Education (SWCCCASE) Articles of Joint Agreement as presented. Donna Framke seconded the motion. Roll Call revealed the following vote: AYES: Carey, Connolly, Malloy, Ryan, Framke, Jackson, and Casper. NAYES: None. Motion carried.

12. Dr. Hoyda reported that the prevailing wage notice is routine and it regulates wages of workers employed by any public works in the State and the resolution ascertains the prevailing rate of wages workmen and mechanics employed on public works of the District.

Amy Connolly motioned that the Board of Education adopt the Resolution Ascertain the Prevailing Rate of Wages for Laborers, Workmen and Mechanics employed in Public Works, of Community Consolidated School District 146, as presented. Jack Carey seconded the motion. Roll Call revealed the following vote: AYES: Carey, Connolly, Malloy, Ryan, Framke, Jackson, and Casper. NAYES: None. Motion carried.

13. Nancy Schwab presented the Board with revised policy 7:50 for approval. The policy was presented as an information item at the March Board meeting. After further editing to reflect the District's view on requirements for children being placed into 1st grade, the policy is now ready for the Board's approval. The policy states that District 146 places students in first grade if they have successfully completed a certified kindergarten program.

John Malloy motioned that the Board of Education approve revised policy 7:50 as presented. Jack Carey seconded the motion. Roll Call revealed the following vote: AYES: Carey, Connolly, Malloy, Ryan, Framke, Jackson, and Casper. NAYES: None. Motion carried.

14. Mark Schilling reported that the District is required to annually approve a resolution stating that hazardous conditions have been determined and subsequently continue to exist and are sufficient for continuing the busing of students under the rules of the Illinois Department of Transportation. By approving the resolution, children in the hazard areas are claimable for regular transportation reimbursement. Reference to walking routes to the former Sandidge School attendance center has been eliminated from the Resolution.

Jack Carey motioned that the Board of Education approve the resolution stating that hazardous conditions exist for student transportation in years 2010-11 as presented. Donna Framke seconded. Roll Call revealed the following vote: AYES: Carey, Connolly, Malloy, Ryan, Framke, Jackson, and Casper. NAYES: None. Motion carried.

15. Mark Schilling reported on the bids that were received on April 14th for regular and special education transportation. Board members were provided with the bid summary at last month's meeting and Mark followed up on all references and reviewed all bid information with the Board's attorney. After checking references, Mark Schilling recommended Central School Bus for both regular and special education transportation.

Chuck DeVries, representative from Central School Bus was present, and also Tom O'Sullivan and Debbie Wicklund from Illinois School bus were present. Chuck DeVries answered a variety of questions from the Board related to background checks, substitute drivers, training for drivers, testing for drivers, cameras on the buses, and more.

Illinois School Bus thanked the Board for using their bus company in the past and they hope to be of service again in the future.

Jack Carey motioned that the Board of Education award the bid for Regular Transportation to Illinois Central School Bus for regular transportation for the 2010-11 school year in the amount of \$1,976,016 as presented. Jack further moved that the Board of Education award the bid for Special Education transportation to Illinois Central School Bus for the 2010-11 school year in the amount of \$1,238,100.32 as presented. Denis Ryan seconded the motion. Roll Call revealed the following vote: AYES: Carey, Connolly, Malloy, Ryan, Framke, and Jackson. NAYES: None. ABSTAIN: Dean Casper. Motion carried.

16. Eric Sickbert of DLA reviewed the site development preliminary schedule. Eric stated that Henry Bros. is ready to go and permits are all in hand. The asbestos removal will begin on June 4th. Construction crews will quarter off areas with plastic and section off areas to make clean-up as easy as possible. Eric reported that they are excited to get started.
17. Dean Casper and the Board will determine a date for a special meeting in June to finalize Board goals and a date for a Board workshop in July related to the budget. Laura Bachman will work with Board members to determine dates that will work for everyone.

18. Deb Brennan provided the Board with an update on the steps that have been put in place as a follow up in the prevention of bullying. The following are some of the steps that Deb Brennan spoke of :

- Jodee Blanco Assembly
- Students and staff talked about what they heard at the Jodee Blanco assembly.
- There has been an increase in intensity and frequency of hallway supervision.
- Parents have been provided with resource information such as websites, newsletters and tips to assist them in working with their children on bully prevention.
- A discussion took place at the May PACT meeting about follow up measures that can be taken to prevent bullying.
- Staff members and administrators are reviewing novels with students that focus on respect.

Central Middle School administrators will continue to develop ideas to aid in the prevention of bullying. Board members asked about the possibility of videotaping Ms. Blanco's presentation but it is not allowed. The presentation will be given again in the fall for the incoming 6th graders and the District will look into the possibility of doing such a presentation for students in the lower grades with some modifications made for that age group. Board members also asked about the possibility of putting a link to Jodee Blanco's website on the District website.

19. Nancy Schwab reported that the Annual Community Technology Forum took place on May 17th at Fulton School. District technology was highlighted by several staff members who presented sessions so that participants attended four in a round-robin format. The sessions included information on web applications, I-beam and SMART notebook technologies, flip video cameras in the classroom, and a trial version of Schooltown.

Those that attended the Forum had very favorable comments and also gave possible suggestions for next year's forum. One of the suggestions was to have the Technology Forum in each school next year with students and teachers presenting and demonstrating the programs and equipment.

20. Mark Schilling reported that District 146 had been a member of the Illinois School Insurance Cooperative (ISIC) since 1985. It is the cooperative through which the District purchases insurance and retains a loss fund to pay claims. Recently, the ISIC Board endorsed bylaw changes for the first time since it was formed. The changes were related to 1) cleaning up the language and data, 2) a majority vote for the pool is needed to continue to exist, 3) creation of a reserve fund, and 4) limitations on the return of new funds returned after December 31st to District leaving the pool.

Mark Schilling said that this may come to the Board as an action item next month. Board members asked for a red line version of the buy laws.

21. Mark Schilling reported that fund transfers will be necessary to align the final budget numbers with the expenditures related to the Memorial School construction project and other summer projects. Other minor transfers will also be necessary and Mark will bring specific information to the Board at the June 15th meeting for approval.

22. Mark Schilling reported that the hearing for the amended budget is scheduled for June 15, 2010. The required legal notice was placed in the paper notifying the public of the hearing. At the amended budget hearing, Mark will review this year's budget and the amendments that need to occur. Mark explained that since the 2009 administrative expenditures were less than the 2008-09 budget, the District will need to amend the numbers to reflect the actual administrative expenditures as well as other line item adjustments.
23. Nancy Schwab reported that there was a parent meeting last night for parents to receive the information on the math programs. Nancy explained the different ways in which students will be able to enter into math courses at District 228 and District 230. Nancy also provided the Board with an updates on the placement of student into Honors Geometry as well as the ongoing work related to the math curriculum at Central Middle School.
24. Deb Brennan provided the Board with the rationale for changing the Central Middle School schedule for next year. The schedule for next year will help with the improvement of student achievement and provide opportunities for staff members during common planning time. Deb Brennan shared the major highlights of the changes. Parents were also advised of the changes.
25. Dr. Hoyda updated the Board on tuition reimbursements. The Teachers' Contract provides for tuition reimbursement to certified staff members for approved graduate level courses. Teachers that have approved Master's plans receive full tuition reimbursement based on the hourly tuition rate per semester hour of credit charged by Governor's State University. For the 2009-10 school year, that tuition rate amount is \$245 per credit hour. The reimbursement amount for certified staff working beyond their Master's degree is 50% of that rate or \$122.50 per credit hour.

A comparison chart was provided that illustrated the total amount of tuition reimbursement paid out by the District to certified staff members over the last five years. The drop in the payout amount is attributed to the change of terms in the contract related to the rate paid after attaining a Master's Degree, and also with this contract, non-tenured teachers are no longer eligible for tuition reimbursement.

26. Dates for Board meetings for the 2010-11 school year were determined. They are as follows:

- Thursday, July 22, 2010
- Thursday, August 26, 2010
- Thursday, September 23, 2010
- Thursday, October 28, 2010
- *Monday, November 15, 2010
- *Monday, December 13, 2010
- Thursday, January 27, 2011
- Thursday, February 24, 2011
- Thursday, March 24, 2011
- Thursday, April 28, 2011
- Thursday, May 26, 2011
- *Monday, June 13, 2011

Board meetings are typically held on the 4th Thursday of the month.
*This meeting falls on a day other than the 4th Thursday of the month.
Meetings are held at the following location:
Robert Procnier Administration Center
6611 W. 171st Street
Tinley Park, IL 60477
(If there is a change of location for a meeting, a notice will be posted.)

27. Under communications & correspondence, a thank you card was received from Memorial Staff, Diana Orłowski, Kruse Staff, JoAnn Libersher, Donna VanRyn, Marge Giermak, Marian Betley, Central Middle School Staff, Fierke Staff, and Fulton Staff members.

Comm/Corresp

Closed Session

28. Dean Casper motioned to move the meeting to closed session to discuss:

- **Personnel** – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. 5 ILCS 120/2(C) (1& 2)
- **Labor Matter** – Collective negotiating matters between the public body and its employees concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(C) (2)
- **Leasing** – The leasing of real property

Donna Framke seconded the motion. Roll Call revealed the following vote: Roll Call revealed the following vote: AYES: Carey, Connolly, Malloy, Ryan, Framke, Jackson, Casper. NAYES: None. Motion carried.

29. The meeting moved to closed session at 9:42 a.m.

30. Dean Casper brought the meeting back to open session at 10:37 p.m.

31. Discussion took place on the process for a Superintendent search. The Board president will call the Board's counsel to guide them through a RFP and RFQ. The Board would like to have a new Superintendent appointed at the December 2010 meeting.

Adjournment

32. Dean Casper motioned to adjourn the meeting. Amy Connolly seconded. All Board members indicated their approval by saying Aye. The meeting adjourned at 11:05 p.m.

Attest

Board President

Board Secretary

Date