

**Board of Education Meeting**  
**March 30, 2010**  
**7:00 p.m.**

1. Julie Jackson acted as president and John Malloy acted as secretary until Dean Casper arrived.
2. Julie Jackson called the meeting to order at 7:03 p.m., at the Robert Proconier Administration Center.
3. Roll Call – Board members present at the roll call were Denis Ryan, Jack Carey, John Malloy, Amy Connolly, and Julie Jackson. Dean Casper was expected late and Donna Framke was absent. Also present were Dr. Marion Hoyda, Superintendent; Denise Bettenhausen, Assistant Superintendent; Mark Schilling, Director of Business Services; Nancy Schwab, Director of Curriculum; Scott Slager, Director of Buildings & Grounds; and Laura Bachman, recording secretary.
4. Under the Superintendent’s Report, the following items were mentioned:
  - Discover Tinley is set for April 10<sup>th</sup> at the Tinley Park Convention Center. The annual Expo will showcase the community’s businesses, non-profit organization and government services, so the District will participate at the event. Jill Crabbe, Pat Steen, and other staff members will represent the District.
  - Administrative reassignments have taken place in March. Ron Gonser is the Principal at Fulton and Susan Mulchrone has moved over to Memorial as principal. Bob Gardner will help out as part time student service coordinator at Fulton and Beth Wilson assist at the Administration Center and at Fulton School.
  - Math Challenge Contest will be on April 6<sup>th</sup> at the Tinley Park Park District. Many students will participate and the awards night is on April 7<sup>th</sup>.
  - FOIA Requests
    - James Gallagher of 6541 W. 166<sup>th</sup> Street, Tinley Park, requested the following:
      - On 2/25/10 – Copy of the complete personal file of Joe Crescent, former day custodian at Fulton School
      - On 2/26/10 – Copy of the complete personal file of James McEnroe, former Assistant Superintendent of Business Affairs
      - On 3/4/2010 – Copy of the complete personal file of Rosemary Bova-Wood, former principal of Sandidge School
      - On 3/5/10 – Copy of the complete contracts of all public storage type units rented/leased by the District in the last seven years (those that are still active and those that are closed out.)
      - On 3/11/10 – Copy of final bill for the material and labor hours for repainting around the room doors on the 2<sup>nd</sup> floor and whatever else was repainted a few days before the start of the 2009 school year at Fulton.

Call to order

Roll Call

Supt’s  
Report

- On March 18, 2010, Amanda Jacobs of 22<sup>nd</sup> Century Media, 11516 W. 183<sup>rd</sup> Street, Orland Park, IL requested the following:
  - 2008-09 line item budget
  - List of employee salaries/benefits by job title for 2008-09 (including administrators, certified teachers and other staff)
  - Number of student enrolled in the District for the past 5 years
  - Any future enrollment projections available
  - District tax rate per \$100 of EAV for the past 5 years
  - Amount of money scheduled to receive from the State and amount paid for 2008-09 and 2009-10.
  
- On March 25, 2010, Justin Grygiel, Director of Business Development for First Student, located at 184 Shuman Blvd, Naperville, IL requested the following:
  - Any contractors providing transportation services to District 146
  - Copy of current transportation contract, pricing sheet, extension documents and all related correspondence for the transportation contract
  - Copies of all the transportation invoices including all billing details for all route types from February 2010 and May 2009
  - Copies of the field trip/athletic trip invoices including all billing details from February 2010 and May 2009
  - Copy of the Summer school invoices
  - Copy of the most recent state pupil transportation claim with the mileage/reimbursement report
  - Copy of the current and previous year transportation budget and all expenditures
  - Copy of all contracted routes being operated including AM.PM, and midday routes
  - A spreadsheet list of the current contracted routes and route pairings
  
- On March 29, 2010, Debbie Cipkar, Regional Assistant for Illinois Central School Bus, 24305 Riverside Drive, Channahon, Illinois, requested the following:
  - Copies of all student transportation invoices with full detailed billing from District 146 contractor for the month of February 2010
  - Copy of student transportation contract with the current contractor that details current rates.
  
- On March 30, 2010, Kate McCann, SouthtownStar reported requested a copy of any operating lease agreements between CCSD146 and Innovative Modular Solutions in the last three years and copies of all bills paid to Innovative Modular Solutions in the last three years.
  - Copies of all student transportation invoices with full detailed billing from District 146 contractor for the month of February 2010

All deadline dates for all FOIA requests have been met. Some portions of some of the FOIA requests are pending action and decisions with the Public Access Counselor (PAC), since the District filed appeals due to some of the highly personal nature of some of the requests.

- Under condolences, Dr. Hoyda reported that Sarah Searcy's father passed away after an extended illness. Sarah is a Speech Pathologist at Memorial; Mona Jarrar's sister passed away in Jordan. Mona is the Bi-lingual Home Educator at Fulton. Cindy Chor's husband passed away. Cindy is one of the District's Technology Support staff members. Dr. Hoyda also noted that students have lost parents and are dealing with the loss of their loved ones.
  - Under Births, Brandi Harris, 4<sup>th</sup> grade teacher at Kruse, delivered a baby boy on March 23<sup>rd</sup>. Ryan Evan weighed 7 lbs, 4 oz.; Lisa Allen, 7<sup>th</sup> grade social studies teacher at CMS, gave birth to a baby boy on March 24<sup>th</sup>. Baby "James" weighed 7 lbs, 14 oz. All moms, dads and babies are doing great!
5. Under Board Members' reports, there were none.
  6. Under Citizens' Requests to Address the Board on Non-Agenda Items, there were none.
  7. Union Report - None
  8. Amy Connolly motioned to move the meeting to closed session to discuss the following:
    - **Personnel** – The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body. 5 ILCS 120/2(C) (1)
    - **Labor Matter** – Collective negotiating matters between the public body and its employees or their representatives. 5 ILCS 120/2(C) (2)
    - **Student Matter** – Matter(s) related to individual student(s)
    - **Real Estate** – The leasing of real property
- Jack Carey seconded. Roll call revealed the following vote: AYES – Denis Ryan, Jack Carey, John Malloy, Amy Connolly and Julie Jackson. NAYES – None. Motion carried and the meeting moved to closed session at 7:15 p.m.
9. Dean Casper joined the meeting during this closed session.
  10. Dean Casper brought the meeting back to open session at 8:24 p.m.
  11. Under action items, Amy Connolly motioned that the Board of Education approve consent agenda action items 9.1 through 8.5.5 as presented. Jack Carey seconded the motion. Roll Call revealed the following vote: AYES: Carey, Connolly, Ryan, Jackson, Casper. NAYES: None. ABSTAIN: John Malloy. Motion carried.

Approval of  
Consent  
Agenda

Items approved in the consent agenda included:

- Minutes from Regular Board meeting of Regular Meeting of February 25, 2010
- Closed session minutes of Regular Board meeting February 25, 2010

- Destruction of closed session tape from Regular meeting of August 28, 2008
  - Proof of cash/Statement of position all funds, January/February 2010
  - March 2010 Statement of Position
  - March Bills
  - Estimated March Payroll
  - Actual February 2010 Payroll
  - Activity Account Funds (3/16/10 through 4/15/10)
- Personnel items approved
  - Certified Staff HR Transactions:
    - Retirement Approved: Joel Hopman, June 2010
  - Educational Support Staff HR Transactions: None
  - Approval of Resolution for Non-Reemployment of First, Second or Third Year Probationary Teachers

The following named first-year probationary teacher(s) shall not be reemployed for the 2010-2011 school term:

Name	Grade/Subject	School
Amy Armstrong	Speech/Lang	Fulton
Andrea Beaty	Grade 4	Memorial
Kimberly Burge	EL/K	Memorial/Kruse
Alice Cahill	LBS	Fulton
Beth Collins	LBS	Central
Lindsay Cutting	Grade 8 Sci/LA	Central
Shelly DeBoer	Grade 1	Fierke
Mary DeLaurentis	EL	Fulton
Tom Dexter	P.E.	Central
Katie Feldkamp	Grade 5	Fierke
David Feldstein	Spanish	Central
Linsey Fera	Grade 8 Math/SS	Central
Debra Fitzgerald	LBS	Central
Megan Geiss	LBS	Central
Roger Hagen	LBS	Central
Julie Hansen	ESL/Bilingual-Spanish	Fulton
Amy LeClercq	Music	Memorial
Christine Malloy	Grade 1	Kruse
Dan McLaughlin	Art	Memorial/Fulton
<b>Karen Mensinga</b>	Art	Central
Joseph Mihovilovich	Grade 8 SS	Central
Jillian Mitchell	Grade 1	Memorial
Anne Monahan	EL	Fierke
Hedaia Othman	Transitional Bilingual Arabic	Kruse
Wendy Perry	ESL	Kruse
Kimberly Reif	LBS	Fulton
Amanda Sigourney	Speech/Lang	Kruse
Karen Smyth	Spanish	Central
Kevin Steele	Grade 8 SS/Sci	Central
Anne Wartman	Media Center Director	Fulton

The following named second-year probationary teacher(s) shall not be reemployed for the 2010-2011 school term:

<b>Name</b>	<b>Grade/Subject</b>	<b>School</b>
Brooke Connor	Grade 6 Sci/SS	Central
Jaime Calusinski	Grade 8 Sci/LA	Central
Colette Emmick	LBS	Fulton
Amy Heitman	Art	Fierke/Kruse
Claire Hyre	3 <sup>rd</sup> Grade	Fierke
Larkin Kinsella	Music	Central
Patricia Lofky	LBS	Kruse
Stephanie Miller	6 <sup>th</sup> Grade Sci/Math	Central
Lauren Possehl	LBS	Fierke
Robin Seery	LBS	Memorial
Pat Wintercorn-Engel	Fam/Cons Sci	Central
Johara Zeiden	Transitional Bilingual Arabic	Central

The following named third-year probationary teacher(s) shall not be reemployed for the 2010-2011 school term:

<b>Name</b>	<b>Grade/Subject</b>	<b>School</b>
Rebecca Bauman	LBS	Central
Nicole Brozovic	Grade 7 Math	Central
Theresa Bullington	Grade 4	Fierke
Mary Crowley	Media Center Director	Fierke
Melissa Davis	Reading Specialist	Central
Lauren Kilstrom	Psychologist	Ful/Kru/Mem/Fie
Karen Kitley	Speech/Language	Memorial
Kristen Salwierak	7 <sup>th</sup> Grade Sci/SS	Central
Kim Stacey-Hazucka	Media Center Director	Kruse
Linnea Stefo	EL	Kruse
Michele Vacala	Grade 1	Fulton

➤ Approval of Resolution for Non-Reemployment of Part Time Teachers

The following named part-time teachers shall not be reemployed for the 2010-2011 school term:

<b>Name</b>	<b>Grade/Subject</b>	<b>School</b>
Jessica Boccia	Kindergarten	Fulton
Diane Burke	P.E.	Fulton
Caryn Carlson	Special Education	Kruse
Missy Ciabattari	Speech/Language	Kruse
Lisa Groves	Grade 7 Sci/Math	Central
Teri Krembuszewski	SPED – LBS	District
Jessica Lococo	Grade 6	Central
Joanne Moan	Music	Fulton
Kathy Morrison	Speech/Language	Fulton
Kori Springer	SPED – LBS	Memorial
Kerry Steed	SPED – LBS	Fulton
Philip Vadeboncoeur	Grades 6/7 SS/LA	Central
Duane Vander Tuuk	Psychologist	District

➤ Resolution for Honorable Dismissal of Teacher on Contractual Continued Service

The following named tenured teacher(s) shall be honorably dismissed at the end of the 2009-2010 school term because of the decision of the Board to decrease the number of teachers employed:

Megan Dore

12. Mark reported that the District needs an attorney to intervene on the District's behalf if there is an objection to the amount of reduction in property taxes. The Board reviewed a resolution authorizing Franczek Radelet P.C. as its legal representative to file a Request to Intervene in Appeal Proceedings in all 2008-2010 assessment year appeals filed at the PTAB, and represent the Board's interests in these proceedings. Ares Dalianis typically handles the PTAB's. The District has a current resolution that is for the 2005-07 triennial assessment period. This new Resolution must be approved prior to April 25, 2010.

John Malloy motioned that the Board of Education approve the Resolution authorizing intervention in proceedings before the State of Illinois Property Tax Appeal Board and Franczek Radelet P.C. will be its legal representative for all 2008-10 assessment year appeals filed at the PTAB for which the Board receives notice from the Cook County Board of Review. Amy Connolly seconded. Motion carried. Roll Call revealed the following vote: AYES: Carey, Connolly, Ryan, Jackson, Malloy, Casper. NAYES: None. Motion carried.

13. Ron Giles reported the following:

- Bid documents specs were released on Friday. Out of a list of 15 contractors, 10 picked up documents. A mandatory pre-bid meeting will be held at Memorial on April 6<sup>th</sup>. All bids are due on April 16<sup>th</sup> at 9:30 a.m.
- Asbestos Abatement specs will be available available at the pre-bid meeting on April 6<sup>th</sup> and bids are due on April 16<sup>th</sup>.
- Construction project has been set into phases. Phase 1 will begin on May 3<sup>rd</sup> with the storm water detention area and other work around the exterior of the building.
- Phase 2 is asbestos removal which starts June 4<sup>th</sup> when school is out for the summer. It should be completed in June. Remodeling work will start June 7<sup>th</sup> and continue through August 18<sup>th</sup>. This is the time the critical work will be done in order for school to be able to begin in August.
- Phase 3 will be the finishing of classrooms, faculty lounge, exterior work, landscaping. The last phase will be complete by November 15<sup>th</sup>.

Dr. Hoyda spoke about sending out a letter to the community advising them of the Memorial construction project. Ron Giles will provide the District with a summary of the work that will take place. The communication should go out before the work starts at the beginning of May.

John Malloy asked about the playground and it will be bid with the project as an alternate.

14. The Policy & Governance Committee met on March 11<sup>th</sup> to review revised policies from PRESS. The following policies were reviewed:

4:30	Revenue and Investments
4:60	Purchases and Contracts
4:90	Activity Funds
4:110	Transportation
4:170	Safety
5:20	Workplace Harassment Prohibited
7:50	School Admissions & Student Transfers To and From Non-District Schools
8:30	Visitors to and Conduct on School Property

This is the first read of the policies. They will be in final form and presented as an action item for approval at the April 22<sup>nd</sup> Board meeting.

15. Nancy updated the Board on the Summer Enrichment programs. Nancy reported that the Enrichment classes are typically offered in two ways: Teacher's interest and teaching is number one and offering one week courses to the students with 16 students needed per session in order for it to run. The enrichment courses have to sustain themselves so the tuition pays for the course.

The courses that will run are art camp, sports camps, digital tools. Brochures will be sent out April 2<sup>nd</sup> and it is also posted on the District website. There is also a CMS Bridge program for 4 days, 2 sessions, so that all students have the opportunity to attend. Intervention letters will be sent out next week and principals will follow up with personal invitations. Reading Specialists will also help call parents. Parents will receive mid-term progress reports this year.

16. Scott Slager and Mark Slager met with Village Manager, Scott Niehaus and representatives from the Convention Center on March 8<sup>th</sup> to determine if an agreement can be worked out between the Convention Center and School District 146 so that the Convention Center can use the CMS parking lot for overflow parking. If such an agreement is worked out, the Village has indicated that a shelter would have to be constructed on the grounds of CMS, along with signage. The Convention Center agreed to provide the District with a list of dates of events that they have scheduled. Scott Slager determined that the school can spare a maximum of 175 parking spots due to other prescheduled activities within the school. Scott believes that a hotel hired attendant would be required to monitor the parking spaces to be sure they do not interfere with school parking. Scott Slager has received a response that indicates the Convention center is willing to agree to these restrictions/parameters. Scott's recommendation is to treat these requests as a Facilities Use Request and charge \$72 per day to cover the District's costs for lighting, pavement maintenance and labor. Discussion ensued on insurance liabilities.

The Board has several concerns related to the design of the shelter, the placement of the shelter, advertising panels on the shelter, lighting, heating, liability issues, safety of students, security issues, vandalism, etc. The District will contact the Board's attorney for legal advice on this request. Discussion ensued. Communications will

continue between the Convention Center and District 146 to further work out the details.

17. Scott Slager would like to bid the sealcoating and crack-filling for Fierke and Kruse Schools. Scott has budgeted for this project and according to the rotation schedule. Scott would prepare the bid which would be due on April 12<sup>th</sup> for the work to be completed during the month of July. The winning bid would be recommended for approval at the April Board meeting. The Board gave Scott the go-ahead to move forward with this project and bid.
18. Mark Schilling provided the Board with a timeline of the bidding process for regular and special education transportation. His plan is to hold the bid opening on April 10<sup>th</sup> with a recommendation to the Board for approval at the April Board meeting.  
  
Mark Schilling and Jina Dunn have been working to try to determine the impact on the school district with the Governor's new proposed budget. Mark reported that general state aid should remain about the same; Special Education funding might be reduced by about 14% or \$280,000; 21% might be reduced for bilingual/EL acquisition or about \$20,000; a reduction for Regular Education transportation of 19% might occur or \$30,000; a deduction of Early Childhood funding at about 16%; might occur; a deduction in Reading Improvement might occur at about 53% or \$46,000; Title 1 funding remains about the same; the School lunch program might have a 7% increase; Medicaid might receive a 4% reduction; and a loss of \$732,000 in ARRA money. All these cuts are estimated to be a total of about \$500,000. However, it could be above \$1,000,000 if the State does not send General State aid. Mark has put this information together to give the Board an idea of what may happen with funding for 2010-11.
19. Dr. Hoyda reported that the Regional Office of Education completed their compliance visit with District 146. Nancy Schwab reviewed some of the immediate feedback that was given. An official report of their findings is expected within two weeks. Once the District receives the report, the District will have to respond to any issues.
20. Under communications & correspondence, a thank you card was received from the family of Mary Forde and the family of Jerry and Jura Hughes.
21. Jack Carey motioned to adjourn the meeting. John Malloy seconded. All Board members indicated their approval by saying Aye. The meeting adjourned at 9:20 p.m.

Attest

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Board President

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Board Secretary

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Date